

晶澳太阳能科技股份有限公司

JA Solar Technology Co., Ltd.

董事会成员多元化原则及执行情况

Board Diversity Principles and Implementation

晶澳太阳能科技股份有限公司（以下简称“晶澳科技”或“公司”）坚信董事会成员的多元化对公司提升治理水平、提高董事会决策有效性有重要作用。晶澳科技秉持用人唯贤的原则，以公司战略发展和业务发展为基准甄选董事会成员。

JA Solar Technology Co., Ltd. (hereinafter referred to as “JA Solar” or “the Company”) firmly believes that a diverse Board of Directors is essential for enhancing the Company’s governance and improving the effectiveness of its decision-making processes. JA Solar is committed to a meritocratic approach in selecting Board members, aligning with the Company’s strategic and business development goals.

董事会成员的甄选以董事会整体良好运作所需的技能和经验为根本，并参考一系列多元化范畴指标，包括但不限于教育背景、专业经验、技能、知识、服务任期、性别、年龄、国籍、文化背景等因素，尽可能保持董事会成员专业知识能力和结构处于均衡状态。公司尽力避免形成单一性别的董事会。为了确保董事会的独立性和有效性，建立了内外混合的董事会结构，既包括内部董事，也包括外部董事。董事会成员均由公司提名委员会提名，并通过股东大会选举产生，董事会成员的提名将充分顾及董事会成员多元化的因素，并按照客观标准进行。

The selection process for Board members focuses on the skills and experience necessary for the healthy functioning of the Board as a whole. It considers a variety of diversity indicators, including but not limited to educational background, professional experience, skills, knowledge, tenure, gender, age, nationality, and cultural background, with a goal to maintain a balanced mix of professional knowledge and structure among Board members. The Company is dedicated to preventing the formation of a single-gender Board of Directors. To ensure the independence and effectiveness of the Board of Directors, a hybrid structure has been established that includes both internal and external directors. All Board members are nominated by the Company’s Nomination Committee in full consideration of diversity on Board members and based on objective criteria

and elected through the shareholders' general meeting.

晶澳科技第六届董事会多元化情况如下：董事会成员共 9 人，其中非独立董事 6 人，独立董事 3 人；女性董事 3 人，占比 33.3%；硕士及以上学历董事 6 人。董事会成员专业知识背景覆盖光伏行业、财务管理、公司治理、法律等领域。

The diversity on the sixth session of the Board of Directors of JA Solar is as follows: The Board comprises 9 members, including 6 non-independent directors and 3 independent directors. Among them, 3 are female directors, representing 33.3% of the Board, and 6 hold master's degrees or higher. The specialized knowledge of the Board members spans various fields, including the photovoltaic industry, financial management, corporate governance, and law.

公司将严格遵守国家和地方关于董事会多元化的相关法律法规，确保董事会的组成和运作符合法律、政策要求。加强与监管机构的沟通与合作，及时了解和应对相关政策法规的变化，确保董事会多元化政策的有效实施。

The Company will strictly adhere to relevant national and local laws and regulations regarding Board diversity to ensure that the composition and functioning of the Board meet legal and policy requirements. Moreover, the Company will enhance its communication and collaboration with regulatory bodies to stay informed about changes in relevant policies and regulations and to respond promptly, ensuring the effective implementation of its Board diversity policy.